

**Code** FCM  
**Company name** FECON Mining Joint Stock Company  
**Date** 02/18/2019  
**Subject** Resolution of the 2019 Annual General Meeting

**Content:**

FECON Mining Joint Stock Company announces Resolution No.0215/2019/NQ-ĐHĐCĐ dated February 15, 2019 as follows:

**Article 1:** Approving the following reports:

1. Approving the report on business performance in 2018 & business plan for 2019:
  - Consolidated business performance in 2018:

*Unit: billion dongs*

No.	Content	Plan	Performance	Rate
1	Revenue (consolidated)	760	884	116%
2	Profit after tax	27	36.7	136%

- Business plan for 2019:

No.	Content	Unit	Performance in 2018	Plan for 2019
1	Charter capital	billion dongs	410	410
2	Revenue	billion dongs	884	750
3	Profit after tax	billion dongs	36.7	35
4	Dividend	%	5	5

2. Approving the report of the Board of Directors in 2018.
3. Approving the report of the Supervisory Board in 2018.

**Article 2:** Approving the audited financial statements in 2018

Basic financial indicators in 2018:

No.	Content	Unit	Parent company	Consolidated
1	Total assets	dongs	800,232,664,565	934,969,325,081
2	Equity	dongs	494,062,332,366	548,018,910,012
3	Net revenue	dongs	812,648,152,711	884,186,692,388
4	Profit after tax	dongs	49,839,266,143	36,712,430,509

5	EPS	dongs/share		879
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**Article 3:** Approving plan for profit distribution in 2018:

- Profit distribution in 2018:

Content	Amount (dongs)	% Rate
Undistributed accumulated after-tax profit of the previous year	35,363,533,384	
Profit after tax in 2018	36,712,430,509	
Distributing funds from after-tax profit in 2018	9,178,107,626	25%
<i>Bonus and Welfare fund</i>	<i>3,671,243,050</i>	<i>10%</i>
<i>Investment and Development fund</i>	<i>5,506,864,576</i>	<i>15%</i>
Remuneration of the BOD, Supervisory Board, Board Secretary in 2018	979,000,000	
Bonus to the Executive Board in 2018	734,248,610	2%
Cash dividend payment for 2018	20,500,000,000	5%/charter capital

**Article 4:** Approving the business plan and profit distribution for 2019:

- Business plan for 2019:

No.	Content	Unit	Performance in 2018	Plan for 2019
1	Charter capital	billion dongs	410	410
2	Revenue	billion dongs	884	750
3	Profit after tax	billion dongs	36.7	35
4	Dividend	%	5	5

- Profit distribution plan for 2019:

Bonus and Welfare fund	10% of profit after tax
Investment and Development fund	15% of profit after tax
Bonus to the Executive Board in 2018	2% of profit after tax
Cash dividend payment	5% of charter capital

**Article 5:** Approving the remuneration payment for the BOD, Supervisory Board in 2018 and plan for 2019:

- Remuneration of the BOD, Supervisory Board, Board Secretary in 2018: 979,000,000 dongs
- Remuneration payment for the BOD, Supervisory Board, Board Secretary in 2019:

No.	Content	Quantity	dongs/month	2019
1	Chairman of BOD	1	25,000,000	300,000,000
2	Deputy Chairman of BOD	1	10,000,000	120,000,000
3	Member of BOD	3	8,000,000	288,000,000
4	Head of Supervisory Board	1	8,000,000	96,000,000
5	Member of Supervisory Board	2	5,000,000	120,000,000
6	Secretary of BOD	1	5,000,000	60,000,000
	Total			984,000,000

**Article 6:** Approving the selection one of four following auditing companies to audit financial statements in 2019:

- CPA Vietnam;
- AASC;
- AVA;
- Ernst & Young Vietnam.

**Article 7:** Approving the amendment of the Company's Charter.

**Article 8:** Approving the election result of the Board of Directors, Supervisory Board for the term of 2019 – 2024:

Board of Directors:

- Phan Khac Long;
- Tran Vu Anh Tuan;
- Ha The Phuong;
- Tran Cong Trang;
- Doan Hung Dung.

Supervisory Board:

- Nguyen Thi Lan Huong;
- Le Thi Anh;
- Ha Thi My Quyen.